



Graduate Medical Education

**Westchester
Medical Center**

Westchester Medical Center Health Network

House Staff Salary and Benefit Summary

ANNUAL SALARY:

	<u>Effective 7.1.22</u>	<u>Effective 7/1/23</u>	<u>Effective 7/1/24</u>
PGY1	\$67,184	\$68,863	\$70,585
PGY2	\$70,703	\$72,471	\$74,283
PGY3	\$73,966	\$75,815	\$77,711
PGY4	\$76,142	\$78,046	\$79,997
PGY5	\$78,317	\$80,275	\$82,282
PGY6	\$80,492	\$82,505	\$84,567
PGY7	\$83,756	\$85,850	\$87,996
PGY8	\$85,931	\$88,079	\$90,281
Chief Resident Differential:	\$ 3,807	\$ 3,902	\$ 4,000

BENEFITS HIGHLIGHTS:

MEDICAL & RX COVERAGE:

Employee medical and prescription coverage is provided by the WMC self-insured plan administered by Aetna. The plan includes hospitalization, major medical, in-patient and out-patient, (retail and mail order) prescription drug coverage. All House Staff have access to “Resources for Living” Employee Assistance Program.

FLEXIBLE SPENDING ACCOUNTS (Section 125 Plan):

Spending accounts allow you to set aside a portion of your income as pre-tax dollars to pay for medical care, dependent care, transit and parking expenses.

PAID TIME OFF:

- Vacation: Hired July 1st to June 30th – four (4) weeks
- Holidays/Personal Days: (8) Holidays and (4) Personal Days Per Academic Year
- Sick: 12 days, 12 days annually thereafter
- Other: Up to 5 days for Exams/Interviews for the duration of the program

Our House Staff are members of the Committee of Interns and Residents (CIR) and enjoy many benefits including:

- Disability, dental, and vision benefits
- Meal Card/Allowance - \$700 Each Year
- Books and Equipment
- Conference Support

See the CIR website for full details: <https://www.cirseiu.org/westchester-medical-center/>

Updated August 2022